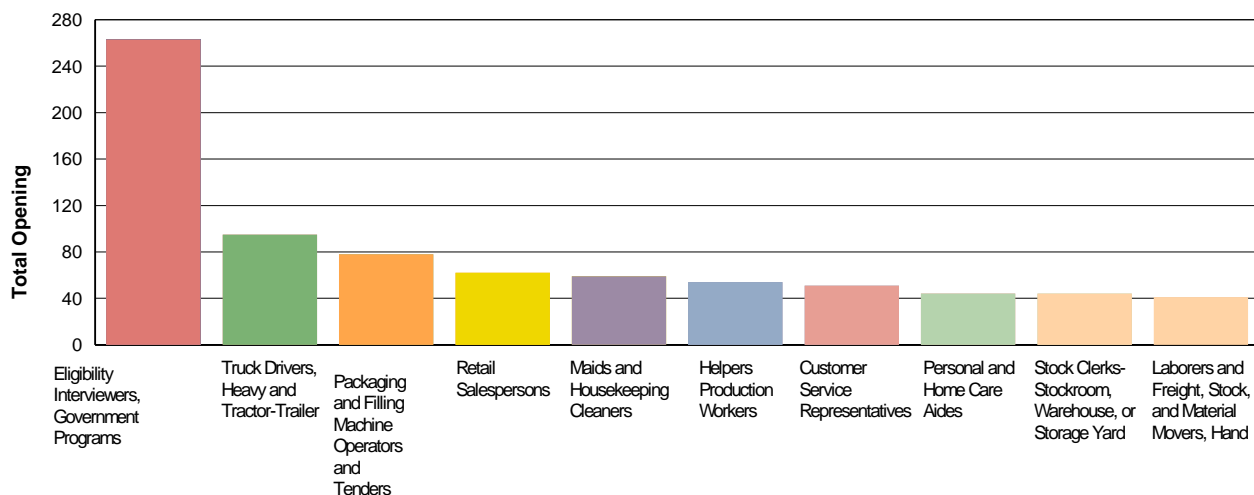


Top 10 Job Postings in Indiana Career Connect - Region 8

April 1, 2010 - March 31, 2011



JOB POSTINGS & STARTING WAGES REPORT

Economic Growth Region 8

Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange and Owen Counties

The Job Orders were created in ICC from 4/1/2010 - 3/31/2011

Released April 2011

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Management Occupations					
11102100	General and Operations Managers	1	\$14.42	\$15.38	\$14.90
11201100	Advertising and Promotions Managers	1	\$25.00	\$25.00	\$25.00
11202100	Marketing Managers	3	\$15.00	\$61.06	\$30.16
11202200	Sales Managers	11	\$11.00	\$63.61	\$24.52
11301100	Administrative Services Managers	2	\$10.00	\$13.10	\$12.32
11302100	Computer and Information Systems Managers	3	\$24.04	\$50.16	\$34.67
11303101	Treasurers, Controllers, and Chief Financial Officers	1	\$16.83	\$24.04	\$20.43
11303102	Financial Managers, Branch or Department	5	\$14.42	\$28.85	\$21.57
11304000	Human Resources Managers	1	\$24.04	\$26.44	\$25.24
11305100	Industrial Production Managers	1	\$34.38	\$64.81	\$49.59
11306100	Purchasing Managers	2	\$14.42	\$24.04	\$19.23
11904100	Engineering Managers	1	\$36.54	\$38.46	\$37.50
11905100	Food Service Managers	3	\$7.50	\$14.42	\$10.48
11911100	Medical and Health Services Managers	1	\$10.00	\$12.00	\$11.00
11914100	Property, Real Estate, and Community Association Managers	1	\$10.00	\$13.00	\$11.50
11915100	Social and Community Service Managers	2	\$8.50	\$14.42	\$11.96

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<u>Business and Financial Operations Occupations</u>					
13103101	Claims Examiners, Property and Casualty Insurance	1	\$20.82	\$20.82	\$20.82
13103102	Insurance Adjusters, Examiners, and Investigators	1	\$8.00	\$20.00	\$14.00
13103200	Insurance Appraisers, Auto Damage	1	\$8.00	\$20.00	\$14.00
13107101	Employment Interviewers, Private or Public Employment Service	4	\$11.50	\$16.50	\$13.15
13107200	Compensation, Benefits, and Job Analysis Specialists	1	\$10.53	\$10.53	\$10.53
13108100	Logisticians	17	\$8.25	\$48.08	\$27.46
13111100	Management Analysts	12	\$9.62	\$48.08	\$24.04
13201101	Accountants	3	\$14.00	\$27.40	\$19.81
13205100	Financial Analysts	2	\$9.62	\$48.08	\$24.04
13205300	Insurance Underwriters	1	\$8.00	\$20.00	\$14.00
13208100	Tax Examiners, Collectors, and Revenue Agents	1	\$11.88	\$11.88	\$11.88
13208200	Tax Preparers	31	\$8.00	\$12.00	\$9.50
<u>Computer and Mathematical Occupations</u>					
15101100	Computer and Information Scientists, Research	2	\$30.77	\$33.72	\$32.24
15102100	Computer Programmers	3	\$14.91	\$30.00	\$20.93
15103100	Computer Software Engineers, Applications	4	\$9.62	\$48.08	\$34.86
15103200	Computer Software Engineers, Systems Software	2	\$9.62	\$48.08	\$28.85
15104100	Computer Support Specialists	9	\$10.00	\$26.44	\$14.87
15105100	Computer Systems Analysts	1	\$24.04	\$43.27	\$33.65
15106100	Database Administrators	2	\$17.55	\$31.25	\$24.40
15107100	Network and Computer Systems Administrators	1	\$9.62	\$48.08	\$28.85
15107101	Computer Security Specialists	7	\$9.62	\$48.08	\$24.04
15108100	Network Systems and Data Communications Analysts	1	\$9.62	\$48.08	\$28.85
15203100	Operations Research Analysts	1	\$9.62	\$48.08	\$28.85
<u>Architecture and Engineering Occupations</u>					
17201100	Aerospace Engineers	1	\$9.62	\$48.08	\$28.85
17203100	Biomedical Engineers	2	\$26.44	\$31.25	\$28.84
17207100	Electrical Engineers	2	\$9.62	\$48.08	\$26.17
17211200	Industrial Engineers	5	\$14.42	\$53.70	\$35.40
17212101	Marine Engineers	2	\$14.42	\$24.04	\$19.23
17213100	Materials Engineers	1	\$28.85	\$36.06	\$32.45
17214100	Mechanical Engineers	2	\$14.42	\$24.04	\$19.23
17301201	Electronic Drafters	2	\$10.00	\$15.00	\$12.50
17302100	Aerospace Engineering and Operations Technicians	1	\$9.62	\$48.08	\$28.85
17302301	Electronics Engineering Technicians	1	\$22.00	\$30.00	\$26.00
17302600	Industrial Engineering Technicians	2	\$14.42	\$24.04	\$19.23
<u>Life, Physical and Social Science Occupations</u>					
19102100	Biochemists and Biophysicists	2	\$17.23	\$25.00	\$21.11
19302100	Market Research Analysts	2	\$9.62	\$28.85	\$19.23
19409100	Environmental Science and Protection Technicians, Including Health	1	\$12.00	\$15.00	\$13.50
<u>Community and Social Service Occupations</u>					
21101200	Educational, Vocational, and School Counselors	1	\$15.98	\$15.98	\$15.98
21101400	Mental Health Counselors	1	\$18.59	\$18.59	\$18.59
21102100	Child, Family, and School Social Workers	2	\$13.56	\$14.68	\$14.12
21109100	Health Educators	2	\$10.00	\$10.00	\$10.00

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
21109200	Probation Officers and Correctional Treatment Specialists	3	\$7.74	\$16.08	\$11.03
21109300	Social and Human Service Assistants	4	\$8.00	\$20.36	\$12.79
<u>Legal Occupations</u>					
23101100	Lawyers	3	\$21.72	\$30.29	\$27.21
23201100	Paralegals and Legal Assistants	1	\$13.98	\$13.98	\$13.98
23209100	Court Reporters	2	\$12.91	\$14.51	\$13.70
<u>Education, Training and Library Occupations</u>					
25403100	Library Technicians	1	\$13.51	\$13.51	\$13.51
<u>Arts, Design, Entertainment, Sports, and Media Occupations</u>					
27101100	Art Directors	2	\$15.00	\$25.00	\$20.00
27102100	Commercial and Industrial Designers	1	\$16.35	\$18.70	\$17.53
27102300	Floral Designers	1	\$7.25	\$7.25	\$7.25
27102400	Graphic Designers	2	\$7.25	\$15.00	\$10.38
27102600	Merchandise Displayers and Window Trimmers	8	\$7.50	\$12.75	\$9.79
27201203	Program Directors	1	\$28.96	\$39.01	\$33.99
27204101	Music Directors	1	\$12.64	\$14.42	\$13.53
27204202	Musicians, Instrumental	2	\$7.35	\$23.88	\$14.48
27304200	Technical Writers	2	\$16.83	\$30.29	\$23.80
<u>Healthcare Practitioner and Technical Occupations</u>					
29106300	Internists, General	1	\$71.56	\$108.17	\$89.87
29111100	Registered Nurses	2	\$15.00	\$27.10	\$21.53
29112200	Occupational Therapists	6	\$28.00	\$55.00	\$45.75
29112300	Physical Therapists	8	\$8.00	\$50.00	\$26.71
29205200	Pharmacy Technicians	1	\$7.25	\$7.25	\$7.25
29205300	Psychiatric Technicians	19	\$9.00	\$9.50	\$9.25
29206100	Licensed Practical and Licensed Vocational Nurses	3	\$10.00	\$17.00	\$14.50
29208100	Opticians, Dispensing	1	\$9.00	\$12.00	\$10.50
29909100	Athletic Trainers	1	\$10.00	\$16.00	\$13.00
<u>Healthcare Support Occupations</u>					
31101100	Home Health Aides	22	\$8.00	\$15.00	\$9.57
31101200	Nursing Aides, Orderlies, and Attendants	13	\$7.25	\$9.50	\$8.19
31901100	Massage Therapists	1	\$10.00	\$15.00	\$12.50
<u>Protective Service Occupations</u>					
33301100	Bailiffs	1	\$12.97	\$12.97	\$12.97
33304100	Parking Enforcement Workers	1	\$13.06	\$13.96	\$13.51
33305101	Police Patrol Officers	1	\$20.33	\$20.33	\$20.33
33305103	Sheriffs and Deputy Sheriffs	2	\$13.31	\$17.33	\$15.32
33901100	Animal Control Workers	1	\$13.09	\$13.09	\$13.09
33903200	Security Guards	13	\$7.25	\$48.08	\$10.21
33909200	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	1	\$7.25	\$8.00	\$7.63
<u>Food Preparation and Serving Related Occupations</u>					
35101100	Chefs and Head Cooks	1	\$14.00	\$14.00	\$14.00
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	4	\$8.25	\$21.63	\$11.57
35201200	Cooks, Institution and Cafeteria	7	\$7.25	\$10.00	\$8.56
35201400	Cooks, Restaurant	10	\$7.25	\$8.50	\$7.50
35201500	Cooks, Short Order	4	\$7.25	\$7.75	\$7.41
35202100	Food Preparation Workers	15	\$7.25	\$8.50	\$7.58
35301100	Bartenders	2	\$7.25	\$8.00	\$7.63

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	4	\$7.25	\$8.50	\$7.75
35303100	Waiters and Waitresses	9	\$2.13	\$7.25	\$3.91
35304100	Food Servers, Nonrestaurant	34	\$2.13	\$10.00	\$5.57
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	6	\$2.13	\$9.00	\$5.73
35902100	Dishwashers	1	\$7.50	\$9.50	\$8.50
35903100	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	2	\$7.25	\$7.25	\$7.25
<u>Building and Grounds Cleaning and Maintenance Occupations</u>					
37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	1	\$21.63	\$36.06	\$28.85
37101200	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	2	\$7.25	\$12.00	\$9.31
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	26	\$7.25	\$20.00	\$9.79
37201200	Maids and Housekeeping Cleaners	59	\$7.25	\$20.00	\$8.57
37301100	Landscaping and Groundskeeping Workers	10	\$8.00	\$13.00	\$9.11
37301300	Tree Trimmers and Pruners	2	\$10.00	\$15.00	\$12.50
<u>Personal Care and Service Occupations</u>					
39202100	Nonfarm Animal Caretakers	1	\$7.25	\$7.25	\$7.25
39901100	Child Care Workers	12	\$7.25	\$10.00	\$8.34
39902100	Personal and Home Care Aides	44	\$8.00	\$15.00	\$9.15
39904100	Residential Advisors	1	\$9.00	\$11.00	\$10.00
<u>Sales and Related Occupations</u>					
41101100	First-Line Supervisors/Managers of Retail Sales Workers	4	\$8.50	\$16.75	\$10.82
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	1	\$7.25	\$7.25	\$7.25
41201100	Cashiers	22	\$7.25	\$12.50	\$7.97
41202100	Counter and Rental Clerks	1	\$10.00	\$10.00	\$10.00
41202200	Parts Salespersons	1	\$8.00	\$9.00	\$8.50
41203100	Retail Salespersons	62	\$7.25	\$15.00	\$9.15
41301100	Advertising Sales Agents	3	\$8.00	\$8.00	\$8.00
41302100	Insurance Sales Agents	23	\$8.00	\$96.15	\$33.60
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1	\$7.77	\$24.04	\$14.90
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	10	\$7.81	\$33.65	\$17.84
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	8	\$7.88	\$33.65	\$13.65
<u>Office and Administrative Support Occupations</u>					
43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	3	\$10.00	\$24.04	\$16.77
43201100	Switchboard Operators, Including Answering Service	1	\$8.00	\$8.00	\$8.00
43301100	Bill and Account Collectors	9	\$9.00	\$17.00	\$11.16
43303100	Bookkeeping, Accounting, and Auditing Clerks	11	\$8.00	\$19.23	\$11.95
43307100	Tellers	16	\$8.00	\$11.14	\$9.62
43401100	Brokerage Clerks	1	\$12.65	\$12.65	\$12.65
43402100	Correspondence Clerks	2	\$12.06	\$13.52	\$12.79
43403101	Court Clerks	1	\$12.06	\$12.06	\$12.06
43403102	Municipal Clerks	1	\$14.12	\$14.86	\$14.49

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
43405100	Customer Service Representatives	51	\$7.55	\$20.00	\$10.63
43406100	Eligibility Interviewers, Government Programs	263	\$9.00	\$12.98	\$10.01
43407100	File Clerks	1	\$7.25	\$10.00	\$8.63
43408100	Hotel, Motel, and Resort Desk Clerks	24	\$7.25	\$9.00	\$7.81
43412100	Library Assistants, Clerical	1	\$7.25	\$7.25	\$7.25
43416100	Human Resources Assistants, Except Payroll and Timekeeping	1	\$8.30	\$12.00	\$10.15
43417100	Receptionists and Information Clerks	18	\$7.25	\$17.50	\$9.10
43501100	Cargo and Freight Agents	1	\$38.46	\$38.46	\$38.46
43503100	Police, Fire, and Ambulance Dispatchers	4	\$11.65	\$15.20	\$14.23
43506100	Production, Planning, and Expediting Clerks	1	\$11.00	\$11.00	\$11.00
43508101	Stock Clerks, Sales Floor	4	\$7.50	\$8.00	\$7.75
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	44	\$7.25	\$17.61	\$9.89
43508104	Order Fillers, Wholesale and Retail Sales	14	\$11.00	\$12.50	\$11.75
43601100	Executive Secretaries and Administrative Assistants	31	\$8.00	\$48.08	\$15.19
43601200	Legal Secretaries	3	\$8.00	\$16.33	\$12.15
43601400	Secretaries, Except Legal, Medical, and Executive	5	\$8.00	\$12.43	\$9.79
43902100	Data Entry Keyers	2	\$8.50	\$13.51	\$11.26
43904102	Insurance Policy Processing Clerks	4	\$7.31	\$21.63	\$14.42
43906100	Office Clerks, General	27	\$7.25	\$15.08	\$9.54

Farming, Fishing and Forestry Occupations

45204100	Graders and Sorters, Agricultural Products	5	\$9.00	\$9.00	\$9.00
45209100	Agricultural Equipment Operators	2	\$9.25	\$13.00	\$11.13
45209202	General Farmworkers	4	\$8.00	\$12.00	\$9.50
45209300	Farmworkers, Farm and Ranch Animals	1	\$7.25	\$7.25	\$7.25

Construction and Extraction Occupations

47203101	Construction Carpenters	5	\$10.00	\$35.91	\$19.15
47205100	Cement Masons and Concrete Finishers	2	\$10.00	\$20.00	\$13.75
47206100	Construction Laborers	16	\$8.00	\$15.00	\$10.83
47207100	Paving, Surfacing, and Tamping Equipment Operators	5	\$8.00	\$18.00	\$13.00
47211100	Electricians	6	\$9.00	\$15.00	\$12.00
47215201	Pipe Fitters	10	\$14.86	\$14.86	\$14.86
47215202	Plumbers	1	\$15.00	\$15.00	\$15.00
47218100	Roofers	4	\$11.00	\$19.23	\$13.31
47301100	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	2	\$10.00	\$15.00	\$12.50
47301200	Helpers--Carpenters	2	\$7.25	\$7.25	\$7.25
47301300	Helpers--Electricians	10	\$8.00	\$15.00	\$11.50
47301500	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	2	\$8.00	\$18.00	\$11.75
47301600	Helpers--Roofers	3	\$9.62	\$21.63	\$15.63
47405100	Highway Maintenance Workers	3	\$11.09	\$18.94	\$15.02
47505100	Rock Splitters, Quarry	2	\$12.00	\$12.00	\$12.00

Installation, Maintenance and Repair Occupations

49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	3	\$8.00	\$30.00	\$17.00
49202200	Telecommunications Equipment Installers and Repairers, Except Line Installers	2	\$10.00	\$20.00	\$15.31
49209700	Electronic Home Entertainment Equipment Installers and Repairers	1	\$12.00	\$15.00	\$13.50
49209800	Security and Fire Alarm Systems Installers	1	\$10.00	\$20.00	\$15.00
49301100	Aircraft Mechanics and Service Technicians	1	\$9.62	\$48.08	\$28.85

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
49302300	Automotive Service Technicians and Mechanics	2	\$9.00	\$13.00	\$10.25
49302301	Automotive Master Mechanics	3	\$8.00	\$25.00	\$12.99
49302302	Automotive Specialty Technicians	6	\$7.25	\$26.00	\$13.28
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	7	\$10.00	\$15.00	\$13.50
49304200	Mobile Heavy Equipment Mechanics, Except Engines	2	\$9.00	\$19.00	\$12.75
49304300	Rail Car Repairers	8	\$9.00	\$10.00	\$9.50
49305300	Outdoor Power Equipment and Other Small Engine Mechanics	2	\$8.00	\$20.00	\$12.00
49309300	Tire Repairers and Changers	1	\$7.75	\$8.25	\$8.00
49902101	Heating and Air Conditioning Mechanics	5	\$8.00	\$24.00	\$16.00
49904100	Industrial Machinery Mechanics	2	\$10.00	\$18.00	\$13.38
49904200	Maintenance and Repair Workers, General	20	\$7.25	\$20.80	\$12.04
49904300	Maintenance Workers, Machinery	6	\$8.00	\$22.00	\$13.68
49905200	Telecommunications Line Installers and Repairers	6	\$11.00	\$24.04	\$16.81
49909100	Coin, Vending, and Amusement Machine Servicers and Repairers	3	\$8.50	\$9.50	\$9.00
49909800	Helpers--Installation, Maintenance, and Repair Workers	1	\$8.00	\$15.00	\$11.50
Production Occupations					
51101100	First-Line Supervisors/Managers of Production and Operating Workers	5	\$10.00	\$24.04	\$15.88
51301100	Bakers	2	\$7.25	\$9.00	\$8.13
51302300	Slaughterers and Meat Packers	5	\$9.00	\$12.00	\$10.50
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	30	\$9.00	\$30.00	\$15.12
51402100	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	5	\$9.30	\$9.80	\$9.55
51403300	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1	\$10.00	\$10.00	\$10.00
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	17	\$14.00	\$14.43	\$14.22
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	2	\$15.00	\$18.00	\$15.75
51404100	Machinists	17	\$10.00	\$16.00	\$12.81
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$13.00	\$13.00	\$13.00
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	25	\$7.25	\$12.00	\$9.63
51601100	Laundry and Dry-Cleaning Workers	2	\$7.25	\$7.25	\$7.25
51602100	Pressers, Textile, Garment, and Related Materials	1	\$7.25	\$8.50	\$7.88
51605200	Tailors, Dressmakers, and Custom Sewers	1	\$10.00	\$16.00	\$13.00
51609200	Fabric and Apparel Patternmakers	1	\$7.25	\$7.25	\$7.25
51609300	Upholsterers	6	\$10.91	\$13.73	\$11.98
51702100	Furniture Finishers	9	\$9.07	\$15.38	\$11.60
51704100	Sawing Machine Setters, Operators, and Tenders, Wood	2	\$7.50	\$7.50	\$7.50
51704200	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	5	\$8.70	\$15.00	\$11.05
51801300	Power Plant Operators	2	\$22.51	\$22.51	\$22.51
51803100	Water and Liquid Waste Treatment Plant and System Operators	2	\$15.65	\$16.09	\$15.87
51901100	Chemical Equipment Operators and Tenders	1	\$12.00	\$12.00	\$12.00

OES Code	Category / Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51902300	Mixing and Blending Machine Setters, Operators, and Tenders	2	\$9.00	\$10.00	\$9.50
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	12	\$9.00	\$13.15	\$11.00
51908100	Dental Laboratory Technicians	1	\$7.73	\$8.65	\$7.89
51911100	Packaging and Filling Machine Operators and Tenders	78	\$9.89	\$13.00	\$10.71
51912200	Painters, Transportation Equipment	1	\$10.00	\$10.00	\$10.00
51919300	Cooling and Freezing Equipment Operators and Tenders	1	\$9.00	\$10.00	\$9.50
51919503	Stone Cutters and Carvers	1	\$15.00	\$17.00	\$16.00
51919507	Molding and Casting Workers	10	\$10.90	\$10.90	\$10.90
51919800	Helpers--Production Workers	54	\$7.25	\$14.30	\$9.53
<u>Transportation and Material Moving Occupations</u>					
53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	5	\$11.00	\$11.00	\$11.00
53302200	Bus Drivers, School	1	\$15.00	\$20.00	\$17.50
53303100	Driver/Sales Workers	2	\$13.00	\$18.27	\$14.93
53303200	Truck Drivers, Heavy and Tractor-Trailer	95	\$8.13	\$30.00	\$18.20
53303300	Truck Drivers, Light or Delivery Services	13	\$7.25	\$14.65	\$10.64
53705100	Industrial Truck and Tractor Operators	6	\$11.00	\$11.00	\$11.00
53706200	Laborers and Freight, Stock, and Material Movers, Hand	41	\$7.25	\$15.00	\$10.28
53706300	Machine Feeders and Offbearers	3	\$8.70	\$10.51	\$9.61
53706400	Packers and Packagers, Hand	8	\$8.00	\$10.57	\$9.65
53708100	Refuse and Recyclable Material Collectors	6	\$8.00	\$15.00	\$10.20
<u>Military Occupations</u>					
55301700	Radar and Sonar Technicians	1	\$9.62	\$48.08	\$28.85

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job postings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report summarizes the postings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job postings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also list job postings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.indianacareerconnect.com>



WorkOne

WorkOne Offices located in Indiana Economic Growth Region 8:

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450 S. Landmark Ave	Bloomington, IN 47403	(812) 331-6000
1600 NE "A" St	Linton, IN 47441	(812) 847-4479
123 Cooper St	Loogootee, IN 47553	(812) 295-2722
240 E. Main St	Nashville, IN 47448	(812) 988-6968
1075 N. Sandy Hook Rd	Paoli, IN 47454	(812) 723-2359
205 W. Morgan St, Ste. B	Spencer, IN 47460	(812) 829-6511
219 E. Main St	Washington, IN 47501	(812) 254-7734



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<http://www.hoosierdata.in.gov>



Regional Market Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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Region 6: Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

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Region 7: Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

Region 8: Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen